Cape Schools Open Minds and Open Doors

Community • Academics • Passion • Ethics

Strategic Plan Goals and Objectives for 2013 - 2018

Goal 1: Ensure opportunities for the success of all students by providing a high-quality and comprehensive instructional program.

Objectives:

- a. Narrow the achievement gap for vulnerable cohort groups and support all students in achieving academic growth.
- b. Ensure a well-articulated and coordinated K-12 curriculum which embeds 21st century skills and knowledge and meets learning standards established by the State of Maine.
- c. Develop a standards-based assessment and reporting system profiling the educational skills, passions, and needs of all Cape Elizabeth students.

Goal 2: Expand learning opportunities for all students by cultivating an inclusive and supportive district culture.

Objectives:

- a. Strengthen community connections by developing and sustaining partnerships with local individuals, businesses, and organizations to reinforce the learning of $21^{\rm st}$ century skills in and outside of the classroom.
- b. Support the development of the traits of personal integrity, empathy, responsibility, respect for self and others, perseverance, independence, and collaboration.
- c. Expand students' understanding of global cultures and issues.

Goal 3: Increase student engagement in learning and teacher engagement in instruction.

Objectives:

- a. Increase the district's flexibility to transform the educational experience for students by becoming an Innovative School District.
- b. Provide a variety of options for students to become college and career ready.
- c. Provide a variety of options for teachers to grow professionally that are connected to individual and district goals.

Goal 4: Align the district budget with strategic plan goals and target resources accordingly.

Objectives:

- a. Adopt a multi-year Capital Improvements Plan for the school district.
- b. Adopt annual budgets which support the work of the strategic plan.

Adopted: 10/8/2013